## Beyond High School: Exploring Vocational Education and Other Training Opportunities for Students with Disabilities

Students and their families look forward to graduation from high school and the possibilities the future holds. The shift to adulthood doesn't magically happen following the commencement ceremony. Careful planning takes place prior to graduation to ensure a successful transition. Starting at the age of 16 years, the student's Individualized Education Program (IEP) addresses his/her vocational interests.

## **Individualized Education Program**

A coordinated team of educators, service providers and agencies assist the student and his/her family to explore training opportunities. The student's needs are assessed and team members assume a variety of roles to help the student reach his/her goals. Post-secondary education, vocational training, employment options, adult social services, independent living skills, financial planning, and community participation are all transition topics the team considers.

#### **Vocational Education**

The IEP addresses individual strengths and needs. Academic classes, work place skills aligned with the Arizona Standards, vocational programs, and job training experiences tailored to his/her needs help the student prepare for the transition to adulthood. Vocational education - education

for employment - is critical for the student who wants to enter the work force following high school. Career exploration, decision making, learning appropriate ways of interacting in social and work situations, finding and maintaining employment, and learning self-advocacy skills should be a part of the program. Services may start during high school and continue after graduation. That's why it is crucial for the IEP team to involve agency representatives who can offer support services beyond high school.

#### **Employment**

Vocational options range from competitive supported employment environments. As needed, services offered by Vocational Rehabilitation may include; evaluation, help finding employment, job disability specific training, modifications, assistive technology, and access to additional resources. Individuals with disabilities may also be eligible for from the Division services Developmental Disabilities or financial assistance from the Social Security Administration.

## **Community Participation**

High school activities and community programs prepare the special education student for inclusion in adult social pastimes. Students should be included in extracurricular sports and clubs. They may also be interested in participating in city recreation programs to foster interest in other activities and to form new friendships.

Young adults with a variety of hobbies and special interests, including independent and group involvement in sports, clubs and civic activities, tend to be more satisfied with their transition after high school.

#### **Independent Living Skills**

Include independent living skills in the transition planning process. The student should be trained to the best of his/her ability to manage personal care, income and finances, transportation needs, medical care and living arrangements. Some students will be capable of living independently. Other students may need assistance. In any case, the student with a disability should have options and assistance to reach his/her full potential. IEP team participants can use their knowledge and resources to make transition from high school to adulthood as meaningful and successful as possible.

## **Organizations**

Arc of Arizona, The 5610 S. Central Ave. Phoenix, AZ 85040 602-243-1787, 800-252-9054 www.arcarizona.org

\* guardianship and self-advocacy services

AZ Bridge to Independent Living/ABIL 1229 E. Washington St. Phoenix, AZ 85034-1101 602-256-2245, 800-280-2245 V/TTY www.abil.org

\* independent living services

Arizona Center for Disability Law 3839 N. Third Street, Suite 209 Phoenix, AZ 85012 V/TTY: 602-274-6287, 800-927-2260, or 100 N. Stone Ave., Suite 305 Tucson, AZ 85716 V/TTY; 520-327-9547, 800-922-1447 www.acdl.com/

\* printed resources, advocacy services

Arizona Department of Education, ESS, Transition Services 1535 W. Jefferson Phoenix, AZ 85007 602-364-4026, 800-352-4558 www.ade.az.gov/ess/transitionservices

\* resources and training information

Beach Center on Disability University of Kansas Haworth Hall 1200 Sunnyside Ave., Room 3136 Lawrence, KS 66045 785-864-7600

\* transition and self-determination resources

Council for Exceptional Children (CEC), Division on Career Development and Transition 1110 North Glebe Road, Suite 300, Arlington, VA 22201 703/620-3660 www.dcdt.org

\* resources and training information

DES/Division of Developmental Disabilities 1789 W. Jefferson Phoenix, AZ 85007 602-542-0419, 866-229-5553 www.de.state.az.us/ddd/

\* statewide case management

#### Goodwill Industries

Central AZ, www.goodwillcentralaz.org 1091 S. 4<sup>th</sup> Ave. Yuma, AZ 85364 928-329-0173

Northern AZ 2225 N. Steves Blvd. Mail to: P.O. Box 1060 Flagstaff, AZ 86002-1060 928-526-9188

Southern AZ 1940 E. Silverlake Road, Suite 405 Tucson, AZ 85713-4872 520-623-5174 \* employment training services

Governor's Council on Developmental Disabilities

3839 N. Third Street, Suite 306 Phoenix, Arizona 85012 602-277-4986, 602-277-4949 (TTY), 866-771-9378 www.de.state.az.us/gcdd

\* information and referral, advocacy

Heath Resource Center,
National Clearinghouse on Post Secondary
Education for Individuals with Disabilities
George Washington University
2121 K Street, N.W., Suite 220
Washington, DC 20037
800-544-32
www.heath.gwu.edu/Inteldisabilities.htm
\* information and referral, advocacy

National Center on Secondary Education and Transition, Institute on Community Integration University of Minnesota 6 Pattee Hall, 150 Pillsbury Drive SE Minneapolis MN 55455 612-624-2097 www.ncset.org

\* information and referral, advocacy

National Dissemination Center for Children with Disabilities (NICHCY)
P.O. Box 1492
Washington, DC 20013
800-695-0285
www.nichcy.org

\* printed resources

New Horizons Independent Living Center 8085 E. Manley Dr., Suite 1 Prescott Valley, AZ 86314 928-772-1266 www.newhorizonsilc.org

\* regional information and training centers

Rehabilitation Services Administration 602-542-7878, 800-563-1221 www.de.state.az.us/rsa/

\* statewide vocational services

Parent Information Network, ADE/ESS 1535 W. Jefferson, Bin # 24 Phoenix, AZ 85007 602-542-3852, 800-352-4558 www.ade.az.gov/ess/pinspals/

\* resources and training information

Raising Special Kids 2400 N. Central Ave., Suite 200 Phoenix, AZ 85004 602-242-4366, 800-237-3007 www.raisingspecialkids.org/

\* books, videos, workshops

TASH, Equity, Opportunity and Inclusion for People with Disabilities 29 W. Susquehanna Ave., Suite 210 Baltimore, MD 21204 410-828-8274 www.tash.org or www.arizonatash.org

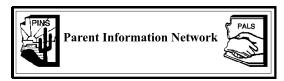
\* resources

United States Office of Personnel Management, Federal Employment of People with Disabilities www.opm.gov/disability/aboutus.asp

\* hiring information for employers

Trade schools listed in your local directory may also be of interest to students.

Developed in March 2002 and revised July 2005, by Becky Raabe, Parent Information Network Specialist, under contract # ED03-0009-002, with funds allocated by the U.S. Department of Education under IDEA '97. The contents do not necessarily represent the policy of the agency, nor should endorsement by the federal government be assumed. The Arizona Department of Education of the State of Arizona does not discriminate on the basis of race, religion, color, national origin, sex, disability or age in its programs, activities or in its hiring and employment practices. The following person has been designated to handle inquiries regarding the non-discrimination policies: Debra K. Jackson, Deputy Associate Superintendent of Administrative Services, 1535 W. Jefferson, Phoenix, AZ 85007, (602) 542-3186. This document is in the public domain and may be freely reproduced in its current format. For more information, call the Parent Information Network at (602) 542-3852 or 800-352-4558



# **Beyond High School**

Exploring Vocational Education and Other Training Opportunities for Students with Disabilities

July 2005